

WHOT-FM, WBBW-AM, WSOM-AM, WQXK-FM, WYFM-FM,
WWIZ-FM, WPIC-AM, & WLLF-FM

EEO PUBLIC FILE REPORT

April 1, 2017 – March 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree

Note: The SEU did not hire any full-time employees during this reporting period, did not interview any potential employees for a full-time position, nor did it conduct any recruitment initiatives because the SEU was not authorized to hire any full-time employees during this past reporting period.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Women’s International League for Peace & Justice PO Box 18138 Cleveland, OH 44118	N	0
2	Ursuline College/Placement Office 2550 Lander Road Pepper Pike, OH 44124-4296 kknaus@ursuline.edu	N	0
3	American Jewish Committee 1422 Euclid Avenue Cleveland, Ohio 44115 social@ajc.org	N	0
4	Weathershead School of Management Case Western Reserve University 2061 Cornell rd Cleveland, OH 44106 weatherhead@case.edu	N	0
5	Ohio University/Placement Office 1 Park Place Athens OH 45701 uhr@ohio.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	<p>Cleveland Council of Black College Alumni Assn 920 Errick Road Cleveland OH 44108 admin@hbcualumnicle.com</p>	N	0
7	<p>Youngstown Area Urban League Attorney William Miller 1350 Fifth Ave, Suite 300 Youngstown OH 44504 (330)744-4111</p>	N	0
8	<p>Ohio Center for Broadcasting 9885 Rockside Rd, Suite 160 Valley View. OH 44125 Beonair.com Jhardy@beonair.com</p>	N	0
9	<p>Mahoning County JVS Adult Education Department 7300 N Palmyra Road Canfield OH 44406 (MCCTC) Cynthia.carosella@mahoningctc.com</p>	N	0
10	<p>Specs Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield MI 48075 Specshoward.edu</p>	N	0
11	<p>University of Akron Placement Office 302 E Buchtel Ave Akron OH 44304 cba@uakron.edu</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	<p align="center">OBES Job Training Partnership 145 S. Front Street Columbus, Oh 43215</p> <p align="center">www.state.oh.us/obes/</p>	N	0
13	<p align="center">OBES 402 Second Street Canton OH 44701-1108</p>	N	0
14	<p align="center">Bureau of Voc Rehabilitation Employer Serv. Specialist 242 Federal Plaza West Youngstown OH 44506 330-797-9985</p>	N	0
15	<p align="center">OBES Mr. Don Curry 2026 South Ave Youngstown OH 44502</p>	N	0
16	<p align="center">MCTA 7989 Dickey Dr Suite 4 Lisbon OH 44432 330-424-7722</p>	N	0
17	<p align="center">Minority Business Development Agency 1401 Constitution Ave. NW Washington, DC 20230 www.mbda.gov</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	National Association of Black Vets 2900 Community College Avenue Cleveland, OH 44115 Tri-c.edu/career services	N	0
19	Ashland College/Placement Office 401 College Ave. Ashland, OH 44805 enrollme@ashland.edu	N	0
20	Hispanic Link News Service 1420 N Street NW Washington DC 20005 Nationalhispanicnews.com	N	0
21	Akron Community Service Center & Urban League 440 Vernon Odom Blvd Akron OH 44307 (330)434-3101 mrogers@akronurbanleague.org	N	0
22	Trumbull County JVS Cynthia Jarvis 528 Educational Highway Warren OH 44482 Reid.young@neomin.org	N	0
23	National Urban League 120 Wall Street, Floor 7 New York NY 10005-3902 Urbanleaguejobsnetwork.com	N	0
24	Urban League of Greater Cleveland Employment & Training 2930 Prospect Ave. Cleveland OH 44115 (216)622-0999 dgraham@ulcleveland.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	<p>NAACP Cleveland Branch 7100 Euclid Blvd. Cleveland, OH 44103 (216)231-6260 info@clevelandnaacp.org</p>	N	0
26	<p>Mahoning County Dept. of Human Services Patty Joyce 709 N Garland Ave Youngstown OH 44506</p>	N	0
27	<p>Youngstown State University Career Services, Placement Office 1 University Plaza Youngstown OH 44555-0001 careerservices@ysu.edu</p>	N	0
28	<p>Urban League Shenango Valley 601 Indiana Ave Farrell PA 16121 Svuleague.org/contactus.html</p>	N	0
29	<p>Mount Union College Placement Office 1972 Clark Ave. Alliance OH 44601 info@mountunion.edu</p>	N	0
30	<p>Canton Urban League 1400 Sherrick Road SE Canton OH 44707 Cantonul.org</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Columbiana County Career Center 9364 State Route 45 Lisbon OH 44432 Ccctc.k12.oh.us	N	0
32	Warren Trumbull Urban League William Wells 290 W Market Street SW Warren OH 44481	N	0
33	ETI Technical College 2076 Youngstown-Warren Rd Niles, Ohio 44446 info@eticollege.edu	N	0
34	Native American PBC PO Box 83111 Lincoln, NE 68501	N	0
34	Lake Erie College/Placement Office 391 W Washington Street Painesville, OH 44077 humanresources@lec.edu	N	0
36	Ohio State University Office of Career Services 1590 North High St. Suite 300 Columbus, OH 43201 employment@hr.osu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Notre Dame College/Placement Office 4545 College Road South Euclid OH 44121 andersons@ndc.edu	N	0
38	Jewish Community Federation 25701 Science Park Dr Cleveland OH 44122 info@jcfcleve.org	N	0
39	Columbiana County, Department of Human Services Barbara Senanfes 7989 Dickey Dr.. Lisbon OH 44432 (330)424-1471 Columbiana_jfs@odjfs.state.oh.us	N	0
40	John Carroll University/Career Placement 20700 N Park Cleveland OH 44118 estuppy@jcu.edu	N	0
41	Ohio Dept. of Job & Family Services P.O. Box 1198 Youngstown OH 44502 (goes through city)	N	0
42	Mercer County NAACP 211 Federal Street Farrell PA 16121	N	0
43	Stark County Dept. of Human Services 221 3 rd St. SE Canton OH 44702 Stark_csc@odjfs.state.oh.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Walsh College Ann Spiller 2020 East Maple Street SW North Canton OH 44720 Walshcollege.edu	N	0
45	Nat'l Organization of Women 1100 H Street NW Suite 300 Washington, DC 20005 Ohionow.yahoo.com	N	0
46	Assoc Neighborhood Ctr. Outreach Worker 1649 Jacobs Road Youngstown OH 44505 (330)744-4377	N	0
47	Wooster College/Placement Office 1189 Beall Ave. Wooster OH 44691 webmaster@wooster.edu	N	0
48	Malone College/Placement Office 515 25 th Street NW Canton OH 44707 Malone.edu 330-471-8100	N	0
49	Alliance Negro History Club 1029 Noble Street Alliance OH 44601	N	0
50	Mahoning Columbiana Training Association (MCTA) 964 Market St. Lisbon, OH 44432	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Media Recruiter Website www.mediarecruiter.com	N	0
52	On-Air Announcements (one or more SEU stations)	N	0
53	Internal Posting	N	0
54	Word-of-Mouth Referral	N	0
55	Radio Sales Today / Radio Advertising Bureau (RAB) www.rab.com	N	0
56	Station Website Posting (one or more SEU stations)	N	0
57	Vindicator Newspaper 107 Vindicator Square Youngstown, OH 44503	N	0
58	Walk-In / Self Referral	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	Monster Website www.monster.com	N	0
60	Chamber of Commerce 11 W. Federal St. Youngstown, OH 44503	N	0
61	Traffic Director's Guild 26000 Avenida Aeropuerto #114 San Juan Capistrano, CA 92675	N	0
62	Indeed Website www.indeed.com	N	0
63	Tribune Chronicle 240 Franklin St. Warren, OH 44482 330-841-1600	N	0
64	SEU Job Fairs / Community Events (See Section III)	N	0
65	Career Link Angie Palumbo 217 West State St. Sharon, PA 16146	N	0
66	Cumulus Media Website www.cumulusradio.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	Inside Radio 365 Union St. Littleton, NH 03561	N	0
68	Sharon Herald 52 South Dock St. Sharon, PA 16146 724-981-6100	N	0
69	All Access Website www.allaccess.com	N	0
70	LINKEDIN SOCIAL NETWORK https://www.linkedin.com/	N	0
71	LINKEDUP NETWORK http://www.linkup.com	N	0
72	GLASS DOOR WEBSITE https://www.glassdoor.com/index.htm	N	0
73	COMPANY FACEBOOK PAGE https://www.facebook.com/CumulusMedia	N	0
74	SIMPLY HIRED http://www.simplyhired.com	N	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD

0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	N/A	N/A
2	N/A	N/A
3	N/A	N/A